

HEALTH & SAFETY, ENVIRONMENT AND QUALITY POLICY - STATEMENT OF INTENT

It is the policy of RJS Waste Management (UK) Ltd that all divisions deliver quality services to our customers in a profitable, competitive manner.

We will achieve this by:

- Identifying the risks of our operations and ensuring that we commit to cover our safety, health, environmental and quality (SHEQ) compliance obligations
- Providing a framework for setting, meeting and reviewing our SHEQ objectives in line with our strategy and goals
- Establishing service delivery programs that are consistent with our commitment to continual improvement of the integrated management system and enhance customer satisfaction

It is the policy of RJS Waste Management UK Ltd to develop and maintain our Integrated Management System (IMS) in accordance with ISO 9001:2015, 14001:2015 and 45001:2018 to ensure we are providing services which consistently satisfy the needs and expectations of our customers and which maintains, develops and improves the reputation of the business.

This system is focused on prevention of injuries and illness, pollution, the promotion of health and safety, actions and attitudes and customer satisfaction.

RJS Waste will encourage open consultation to facilitate the development of the IMS; as we understand that employees are a key resource and their input and understanding is critical in the implementation of a successful IMS. Employees are reminded that they also have a duty and responsibility to ensure that they make proper use of the IMS, procedures and resources and that they have due regard for the impact their activities may have on the health and safety of themselves and others, the environment and the overall quality of service to our customers.

The Managing Director will ensure sufficient resources are available to deliver the objectives and targets. The SHEQ Manager will co-ordinate the development and implementation of the IMS in accordance with the requirements of ISO which will be monitored through internal and external audits.

This policy will be reviewed at the Management Review Meeting and be made available for all stakeholders via our website www.rjswastemanagement.co.uk

On behalf of : RJS Waste Management UK Ltd - Mathis House, Leigh Road, Chichester, West Sussex, PO19 8TT

Managing Director

Signed

Date of issue:

Russell Shrives-Wrist



1st April 2022